

2024

Myerson Solicitors Diversity Report

Each year Myerson Solicitors collect, report and publish data on the diversity of our workforce.

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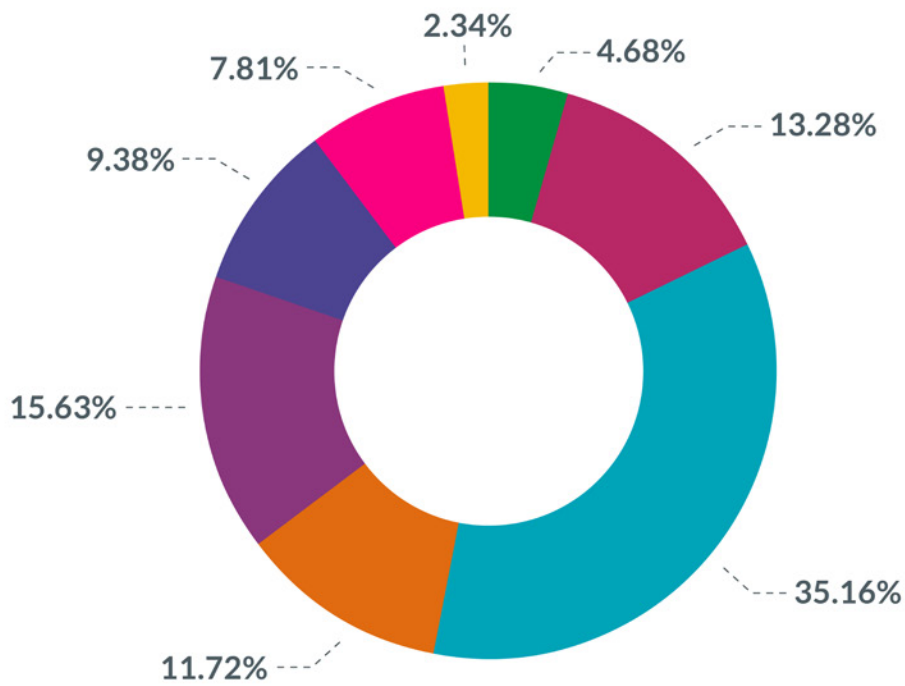


CONTENT

- Q1. Which best describes your role in the firm?
- Q2. Which age category are you in?
- Q3. What is your sex?
- Q4. Is the gender you identify with the same as your sex registered at birth?
- Q5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?
- Q6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?
- Q7. What is your ethnic group?
- Q8. What is your religion or belief?
- Q9. What is your sexual orientation?
- Q10. What type of school did you mainly attend between the ages 11 and 16?
- Q11. Did either of your parents attend university by the time you were 18?
- Q12. Were you the first generation in your family to attend university?
- Q13. What was the occupation of your main household earner when you were about 14?
- Q14. Are you a primary carer for a child or children under 18?
- Q15. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

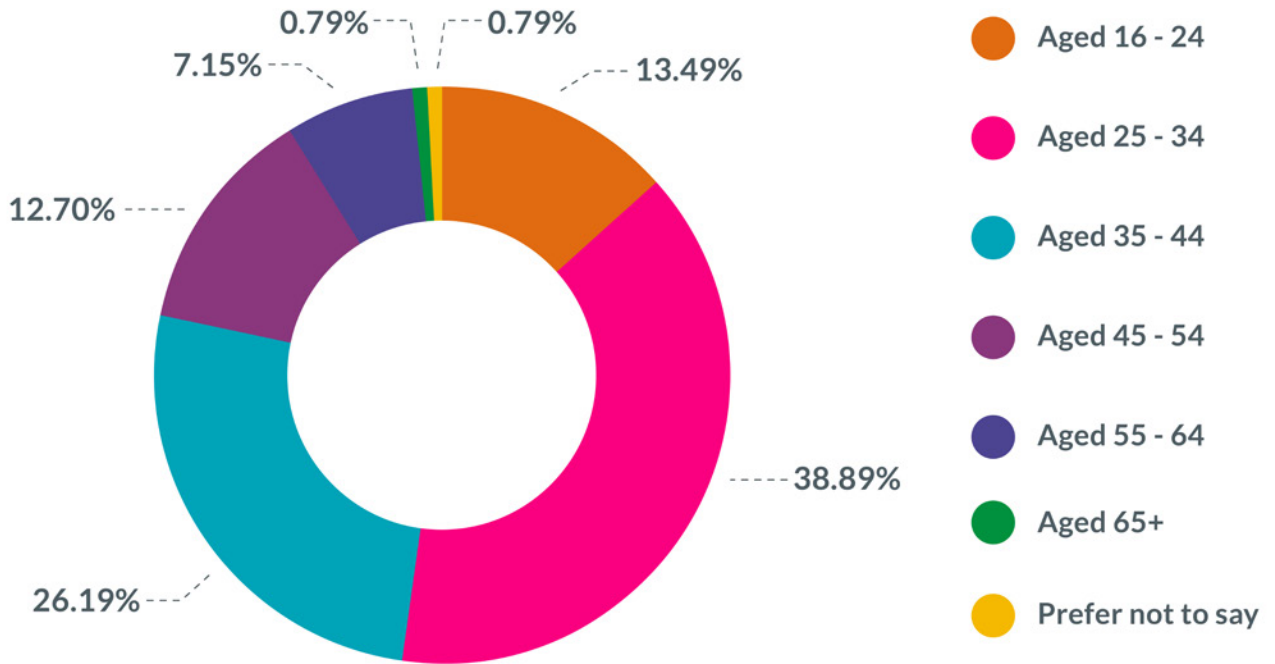
This year, the Myerson Diversity Survey had a high response rate with 89% of employees completing the survey.

Q1. Which best describes your role in the firm?

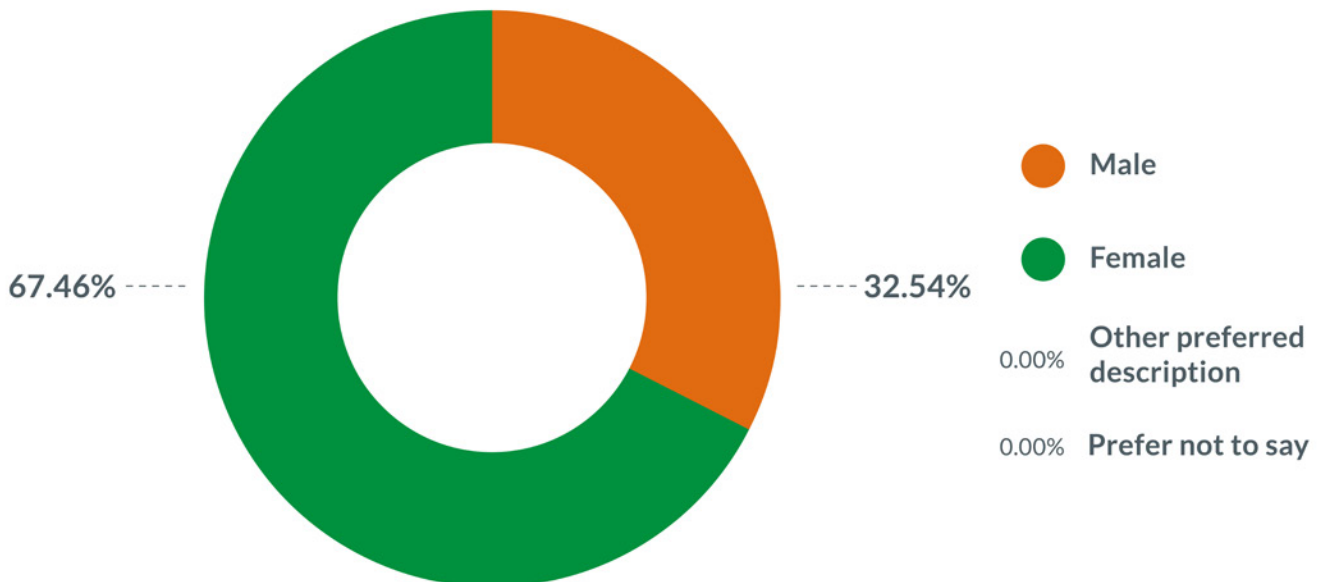


Full equity solicitor partner/sole practitioner	●	Salaried or partial equity solicitor partners	●
Solicitor (not partner)	●	Other fee earning role	●
Role directly supporting a fee earner	●	Managerial role	●
IT/HR/other corporate services role	●	Barrister	0.00%
Chartered Legal Executive (Fellow)/CILEx Practitioner	0.00%	Licensed Conveyancer	0.00%
Patent or Trade Mark Attorney	0.00%	Costs Lawyer	0.00%
Notary	0.00%	Prefer not to say	●

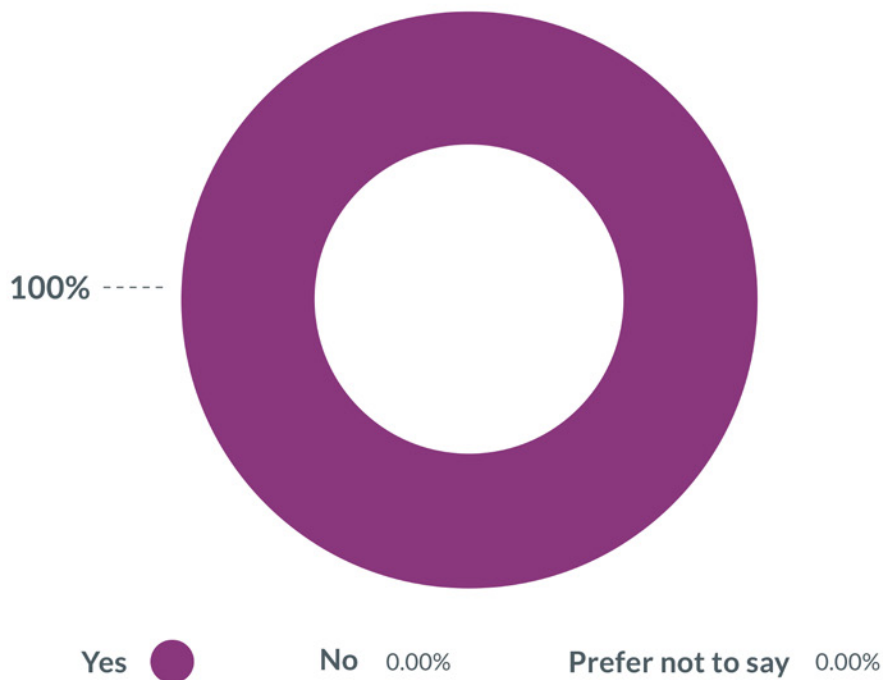
Q2. Which age category are you in?



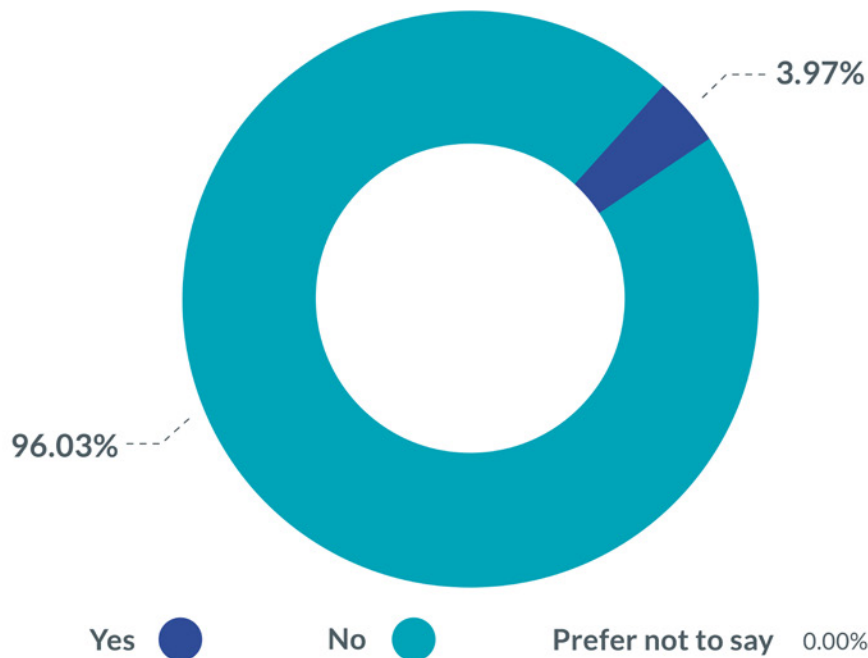
Q3. What is your sex?



Q4. Is the gender you identify with the same as your sex registered at birth?

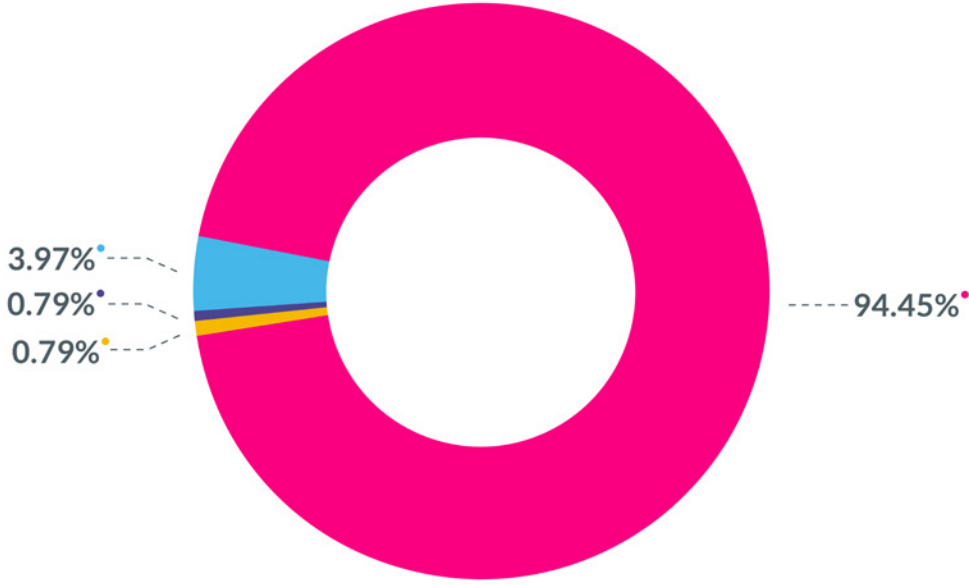


Q5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?*



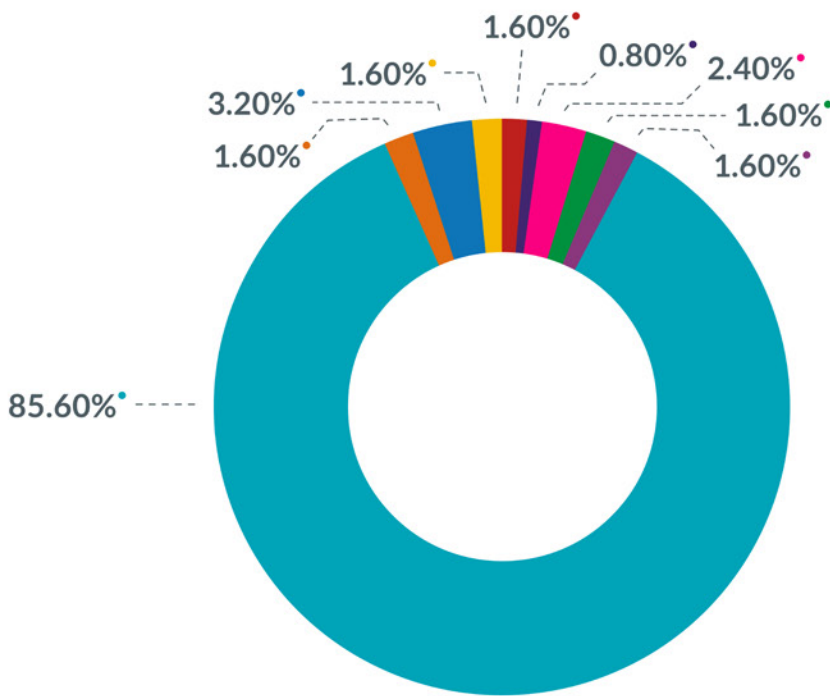
**The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.*










Q6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



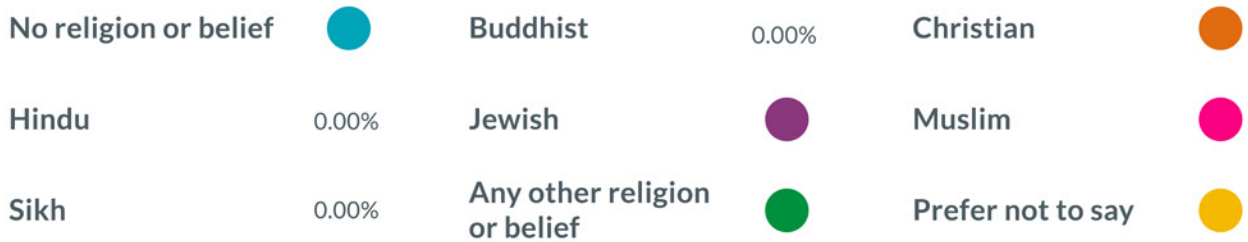
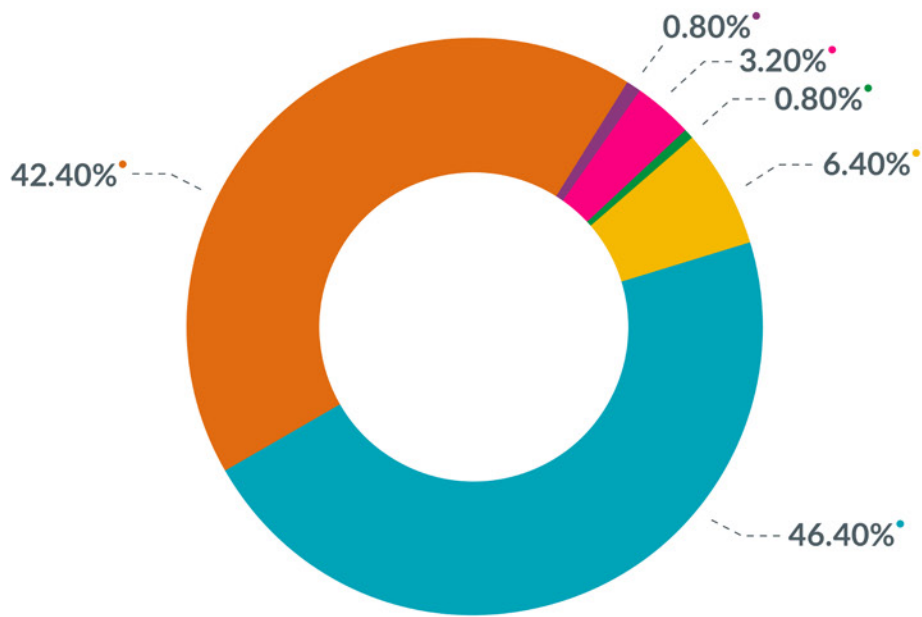
- Yes, limited a lot (dark blue circle)
- Yes, limited a little (light blue circle)
- No (pink circle)
- Prefer not to say (yellow circle)

Q7. What is your ethnic group?

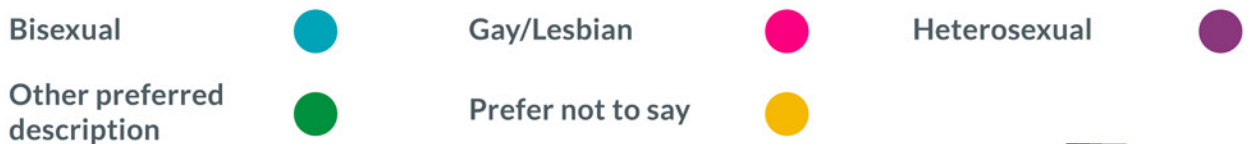
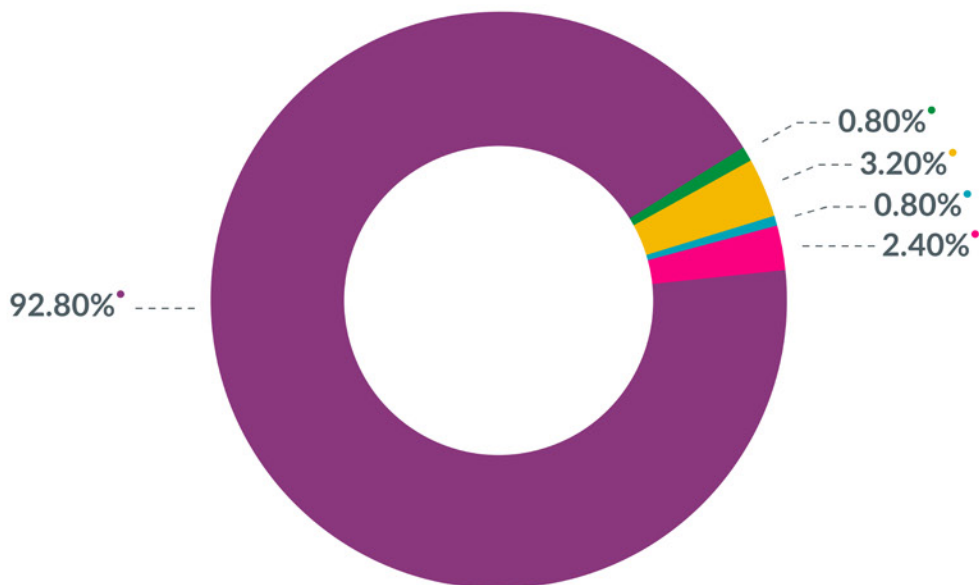


0.00%		0.00%		0.00%	
Bangladeshi (Asian/Asian British)	Chinese (Asian/Asian British)	Indian (Asian/Asian British)	Pakistani (Asian/Asian British)		
0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Any other Asian background (Asian/Asian British)	African (Black/Black British)	Caribbean (Black/Black British)	Any other Black background (Black/Black British)		
	0.00%	0.00%			
White and Asian (Mixed/multiple ethnic groups)	White and Black African (Mixed/multiple ethnic groups)	White and Black Caribbean (Mixed/multiple ethnic groups)	Any other Mixed/Multiple ethnic background (Mixed/multiple ethnic groups)		
		0.00%	0.00%		
British/English/ Welsh/Northern Irish /Scottish (White)	Irish (White)	Gypsy or Irish Traveller (White)	Roma (White)		
	0.00%	0.00%			
Any other White background (White)	Arab (Other ethnic group)	Any other ethnic group (Other ethnic group)	Prefer not to say		

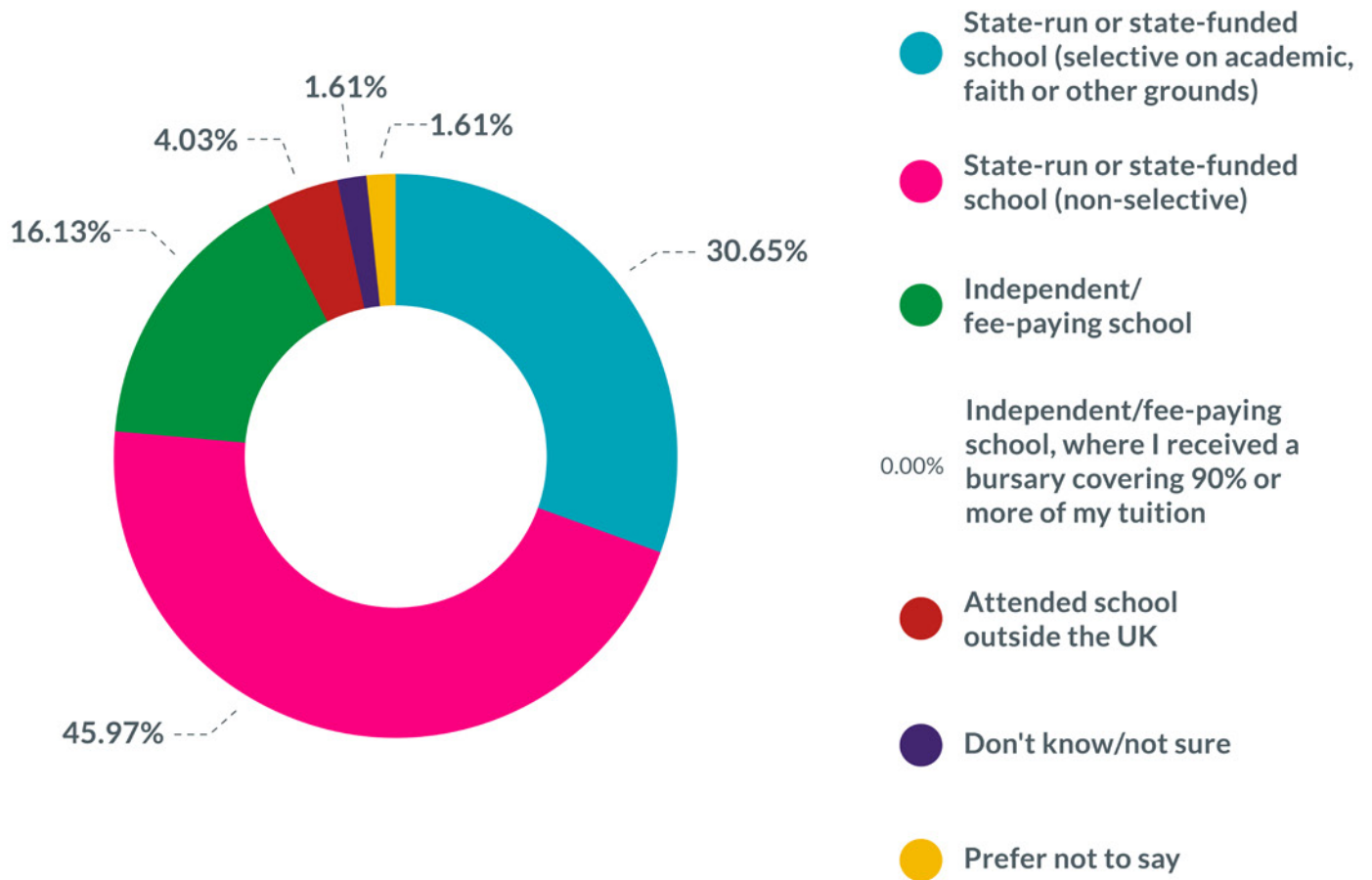
Q8. What is your religion or belief?



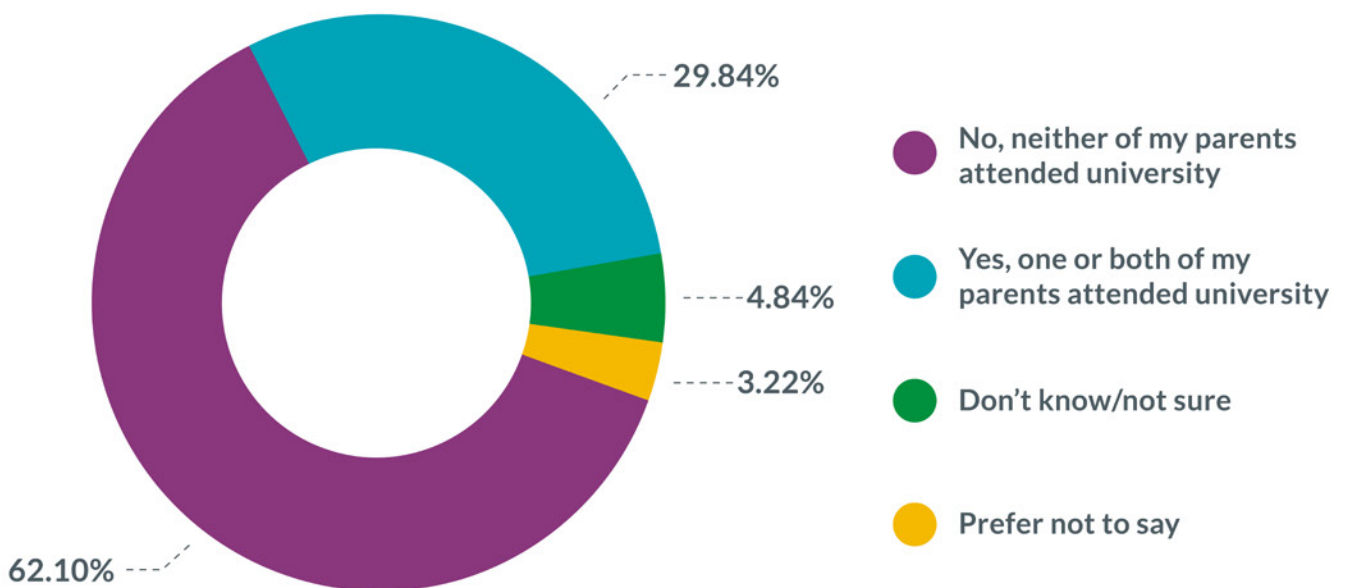
Q9. What is your sexual orientation?



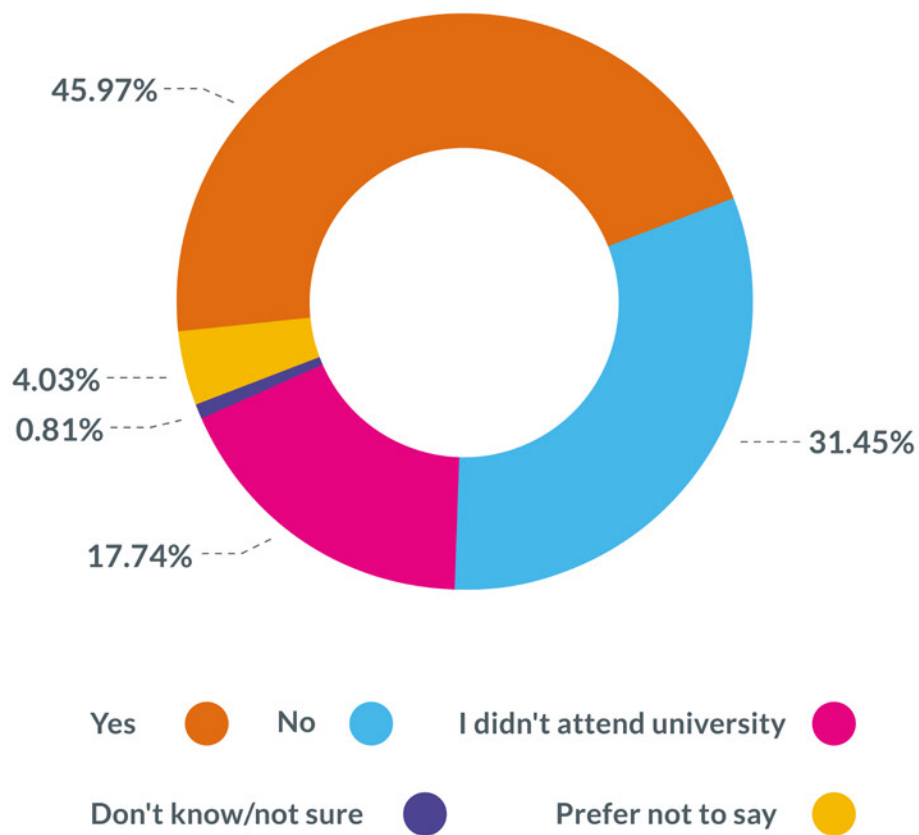
Q10. What type of school did you mainly attend between the ages 11 and 16?



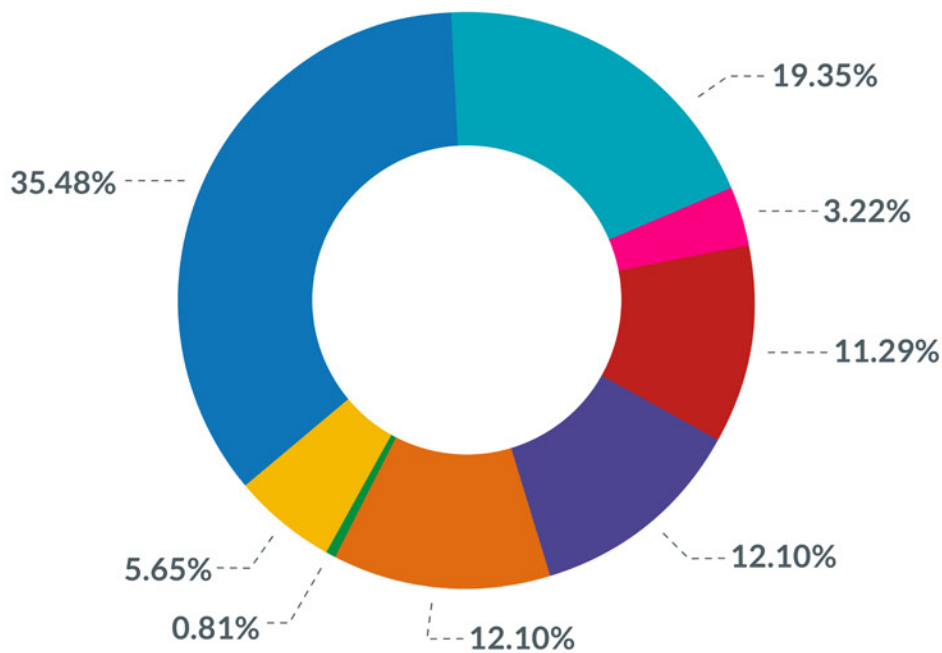
Q11. Did either of your parents attend university by the time you were 18?



Q12. Were you the first generation in your family to attend university?



Q13. What was the occupation of your main household earner when you were about 14?



Modern professional and traditional professional occupations such as:

Teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.



Senior, middle or junior managers or administrators such as:

Finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager



Clerical and intermediate occupations such as:

Secretary, personal assistant, call centre agent, clerical worker, nursery nurse.



Technical and craft occupations such as:

Motor mechanic, plumber, printer, electrician, gardener, train driver



Routine, semi-routine manual and service occupations such as:

Postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.



Small business owners who employed less than 25 people such as:

Corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.



Long term unemployed

(claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)



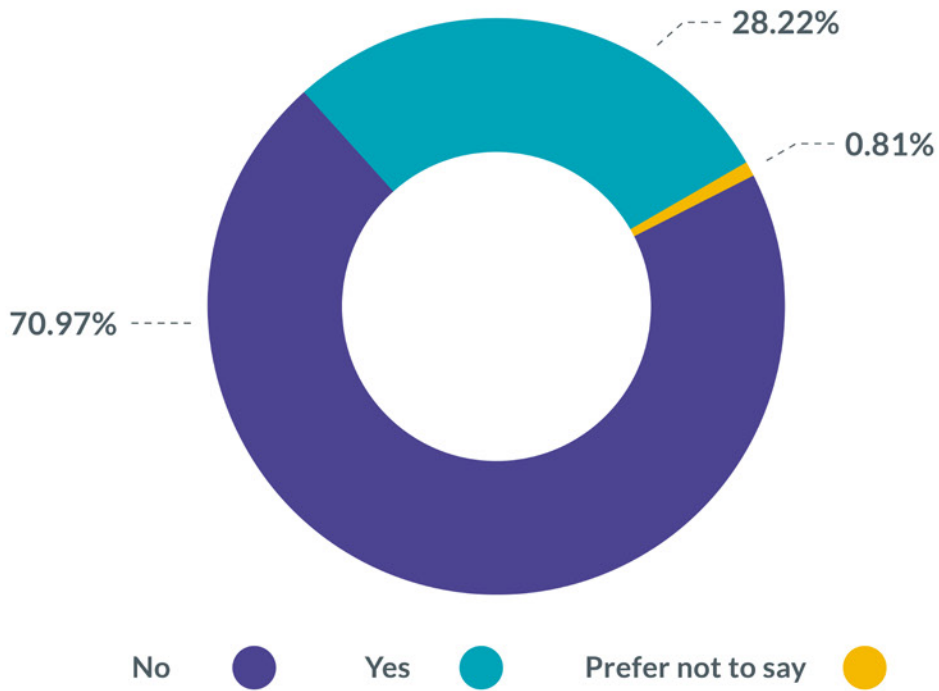
Other, such as: retired, this question does not apply to me, I don't know

0.00%

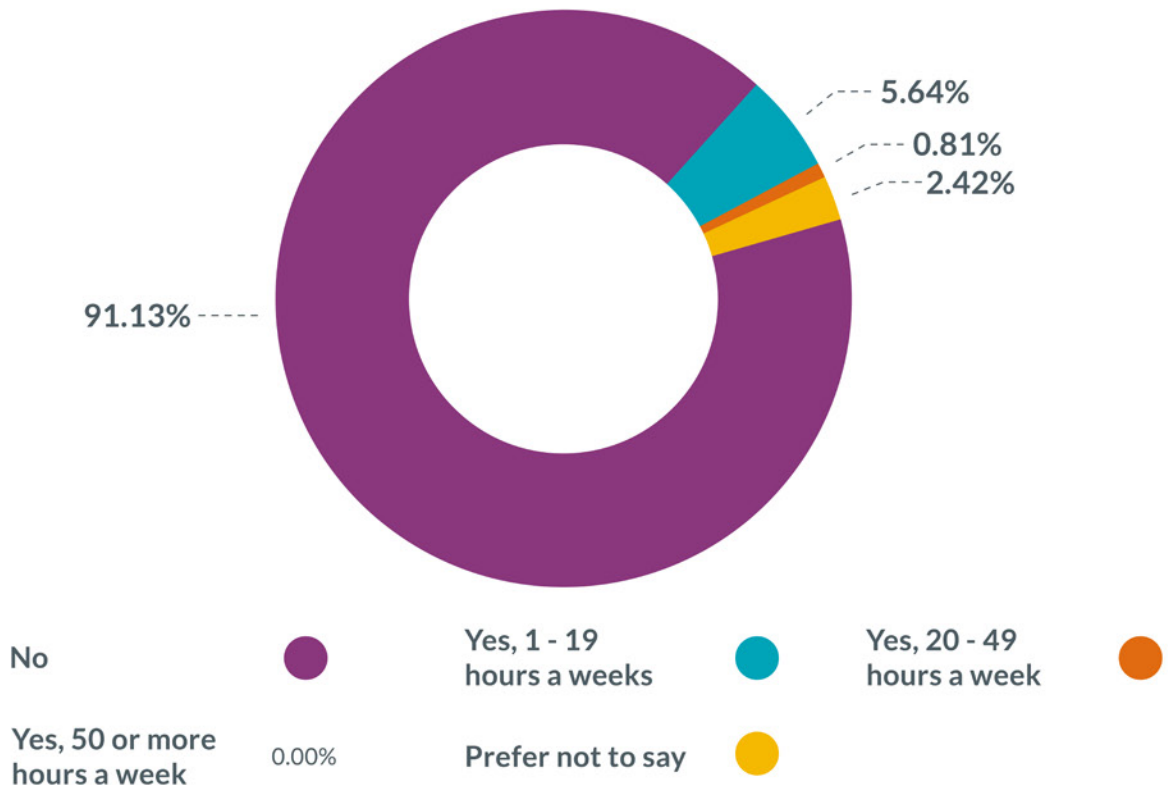
Prefer not to say



Q14. Are you a primary carer for a child or children under 18?



Q15. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?





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